WHAT IS CLAIMED:

- 1. A shim comprising
 - a body having first and second faces,
 - a plurality of grooves and ridges formed in the body along the first
- 5 face, and
- a rim extending about the plurality of grooves.
- 2. The shim of claim 1 wherein the rim is contiguous with the surface of the first face beyond the plurality of grooves and ridges.
- 3. The shim of claim 1 wherein the rim extend about the outer boundaries of the first face.
 - 4. The shim of claim 1 wherein the base of each groove of the plurality of grooves and ridges forms a break line.
 - 5. The shim of claim 4 wherein the break lines are spaced apart at a predetermined distance.
 - 6. The shim of claim 5 wherein the predetermined distance is about 3/16 inches.
 - 7. The shim of claim 1 wherein the body comprises a mixture of plastics and fiber.

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- 8. The shim of claim 7 wherein the mixture of plastics and fiber comprises plastic in a range of about 66% to 75% by weight and fiber in a range of about 22% to 29.5% by weight.
- 9. The shim of claim 8 wherein the mixture of plastics and fiber comprises plastic at about 71% by weight.
 - 10. The shim of claim 8 wherein the mixture of plastics and fiber comprises fiber at about 25% by weight.
 - 11. The shim of claim 7 wherein the plastics in the mixture of plastics and fiber includes polyolefin thermoplastics.
- 12. The shim of claim 11 wherein the polyolefin thermoplastics have a melt flow rate (MFR) of about 25 to 35 g/10 minutes.
 - 13. The shim of claim 7 wherein the fiber in the mixture of plastics and fiber comprises cellulose fiber.
- 14. The shim of claim 13 wherein the cellulose fiber is sourced from paper mill reject streams.
- 15. The shim of claim 13 wherein the cellulose fiber is source from paper sludge.

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